

World of Wonders

2024-2025

Impact Report



In this report you will find information about
The Impact WOW has had this Year
Program Goals for 2025

Our Mission and Philosophy

At World of Wonders, we work in partnership with our families to provide a warm, nurturing, and secure environment. Our program is designed to meet each child's physical, mental, social, and emotional needs and to provide age-appropriate educational goals for continual growth and development.

We believe children are unique individuals who grow and develop at their own pace with their own strengths, needs, and interests. We offer a variety of learning opportunities generated from these needs and interests. Choices are provided within a structured environment.

Learning through play and actual experiences is the basis of our program. Curriculum is developed through assessment, the identification of individual and group goals, and planning of appropriate activities. Our strong commitment to working with guardians is evident through parent/family activities and programs

Results That Matter



120

Enrolled Children

28

Staff Members

10

**Employees Enrolled
in our free higher education
program**

10

Staff Members

**Who have received a Child Development's
Associate through WOW**

2024 Highlights

Rewriting the WOW curriculum to keep up with new research in the field of early education

Using parent feedback to create a new social/emotional curriculum used by every child at WOW

Increasing staff longevity through new staff initiatives and a focus on culture building

Creation of an employee open forum meeting to give staff a voice in leading the program

Used parent feedback to clarify and enhance the behavior management process

Maintained excellent licensing standards shown through state inspection reports

Implemented a new family screening tool with monthly follow up through our Family Needs Newsletter

Increased ongoing staff training through the free continuing education program and state trainings

Referred over 30 children who are in need of additional services to assist their development

2025 GOALS

SILVER STAR

In 2024 Ohio transitioned the Step Up To Quality Program to a 3 star system. In 2025, WOW will achieve Silver Status.

MEETING INCREASED COSTS

As prices increase on every item, from milk, to new toys, we will meet the increased costs through stringent budgeting.

PROVIDING A REASONABLE WAGE INCREASE

Due to increased costs of living, we will be providing a wage increase to our staff.

CREATING CHANGE BASED OFF OF THE NEEDS OF OUR FAMILIES AND CHILDREN IN OUR CARE

Implementation of additional feedback surveys will be used to identify new areas of growth within the program

PROVIDING ADDITIONAL STUDENT SUPPORTS

Restructuring of the leadership team at WOW will allow us to move the curriculum director position into a full time Curriculum and Inclusion Specialist.

PROVIDING ADDITIONAL STAFF SUPPORTS

With the restructuring of the leadership team at WOW, we will be appointing a new Staff Development Specialist to work with new and seasoned staff. They will offer classroom support and help educators work on continuous improvement goals

SECURING THE FUTURE OF WOW

This is a pivotal year in the savings to buy our current building. We will be setting aside money each month to help us reach our savings goal